


# PORT JOBS 2019 Year-end Highlights

## AIRPORT JOBS

Job Placements	2,239
Jobs on Hotlist	514
Listing Employers	102
Hiring Employers	90

Average Wage  
\$16.04 per Hour



Staffed 220 job fairs,  
hiring sessions &  
recruiter events



### Top Five Hiring Employers

1. ERMCA Aviation (195)
2. SSP America (192)
3. Worldwide Flight Svcs (109)
4. Flight Svcs & Systems (103)
5. McGee Air Svcs (89)

### Top Five Hiring Job Types

- Food Service - 29%
- Cust. Service - 23%
- Janitorial - 23%
- Ramp/Airfield - 11%
- Retail - 5%




7,700+ Clients Reached in Person



42,000+ Individuals Reached  
through Website Job Posting &  
Hiring Event Views

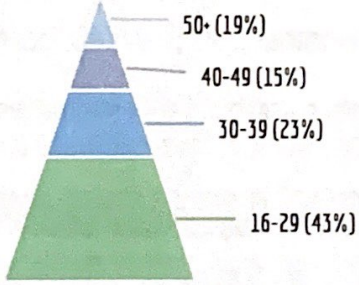
## CLIENT DEMOGRAPHICS

### Race/Ethnicity



African/Afr-Amer.: 45%  
 Asian/Pacific Isl.: 30%  
 Spanish/Latino: 8%  
 Caucasian: 8%  
 Other/Not Rptg: 9%

### Age Ranges



### Top Five Languages Spoken Out of 97 Total Home Languages

1. English - 40%
2. Amharic - 16%
3. Somali - 6%
4. Spanish - 5%
5. Tagalog - 4%
6. Other - 29%




### Residence




Seattle: 19%  
 South King County: 66%  
 East King County: 2%  
 Pierce County: 9%  
 Other/Not Reporting: 4%

### Education



Some High School: 7%  
 HS Diploma/GED: 48%  
 Certification: 1%  
 Some College: 20%  
 College Degree: 22%  
 Not Reporting: 1%

### Employment Status



Not Working: 54%  
 Work @ Airport: 16%  
 Work Outside Airport: 14%  
 Not Reporting: 16%



## AIRPORT UNIVERSITY

112 Students Completed

220

Credit Bearing  
College Courses



198 individuals completed credit-bearing college classes and job skills workshops through Airport University



Provided courses in computer skills, customer service, emergency management, leadership/supervision, communications and math

## AIRPORT UNIVERSITY - ALASKA AIRLINES SCHOLARSHIPS

59 airport workers were each awarded scholarships between \$400 - \$800 through the Alaska Airlines Airport University Scholarship program

\$51,300 in scholarships awarded in 2019



More than 200 airport employees have been awarded scholarships since the program began in 2015

## FINANCIAL TOOLS FOR THE TRADES



TAUGHT  
487  
STUDENTS

Presented 20 Financial Tools classes to apprentice Electricians, Operating Engineers, Cement Masons and Drywallers, as well as ANEW pre-apprentices

Sold 1,777 Financial Tools Survival Guides to teach apprentices money management

Continued our partnership with International Foundation of Employee Benefit Plans to expand the Financial Tools e-learning course

## CENTER FOR ONBOARDING AND ADVANCEMENT IN RETAIL - COAR



20 people completed Ready for Retail career building workshops

140 people attended a Retail Job Fair at Westfield Southcenter Mall hosted by Port Jobs, Southside Seattle Chamber of Commerce, City of Tukwila, Workforce Development Council of Seattle-King County and partners

## MARKETING

Revamped and unified Portjobs' websites and added Mobile version



2,200  
Facebook  
LIKES



Increased Instagram, Twitter, and LinkedIn postings